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WEST SHORE SCHOOL DISTRICT

Lewisberry, PA

August 11, 2016

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The West Shore School Board met in special session at 7:02 p.m. with President Candioto presiding.

The following members were present: Crocenzi, Falvo, Kambic, Moyer, Tierney, Weidenhammer, and Williamson.

Administrators present: Stoltz, Whye, Argot, Burnheimer, Stuck, Tabachini, Craig, Jones, Konieczny, Ryan, Sanders and Wagner. Solicitor: King.

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Communications

Mrs. Tierney highlighted the West Shore Foundation's Gala.

Mrs. Crocenzi highlighted the Capital Area Intermediate Unit Champions for Children Initiative which will be hosting a golf tournament and a basket bingo.

Mr. Candioto shared the following information to keep the community informed as to the status of the negotiations with the West Shore Education Association (WSEA):

In April 2016, the Board rejected the Fact Finder's recommendations because a number of her recommendations were fiscally irresponsible from both a short-term and long-term perspective. The parties next met on May 10, at which time the Board team expressed a strong desire that the parties make every effort to conclude negotiations prior to the end of the school year. Unfortunately, the WSEA team was unavailable to meet until June 15.

At the June 15 meeting, WSEA requested the Board make its "best and final offer" and that such offer be provided on or before July 8. The Board team did so and likewise requested a response from WSEA by August 1, in hopes that the negotiations could be resolved prior to the start of the new school year. Having received no response by August 1, a second request was made for a response on or before August 9. As of August 11, there has still been no response, beyond an indication that WSEA is continuing to evaluate the Board's offer that was received on July 8. Efforts by the Board team to meet prior to the opening of school have been unsuccessful, and the teams are not scheduled to meet until August 22.

As a matter of information, the offer provided by the Board team would maintain West Shore's position as providing the highest overall salaries among the 24 districts comprising Intermediate Unit #15. While changes have been proposed to the existing health plans in order to control costs and avoid

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future exposure to the Cadillac Tax on plans that provide excessive benefits, the plans that have been proposed are the very same plans currently being provided to all other employees of the District, including the Superintendent and all other senior management personnel.

The Board and Administration are steadfastly united in the effort to achieve long-term financial stability, while simultaneously providing students with an excellent education and employees with competitive compensation. The Board is making every reasonable effort to resolve these negotiations as soon as possible, so that all stakeholders can be provided with the comfort and stability of a contract, and all personnel can fully focus on educating students.

Recognition by the Board

There were no recognitions by the Board.

Opportunity for Students to Speak

No students addressed the Board.

Recognition of Public - Agenda Items

No community members addressed the Board.

Personnel

Motion: It was moved by Mrs. Crocenzi and seconded by Mrs. Williamson that the Board approves Item 5.a.1. Reinstatement(s) - Professional; Item 5.a.2. Resignation(s) – Support; Item 5.a.3. Resignation(s) – Extra Duty; Item 5.a.3A. Resignation(s) – Professional; Item 5.a.4. Alteration(s) to Employment Status - Professional; Item 5.a.5. Alteration(s) to Employment Status - Support; Item 5.a.6. Appointment(s) – Extra Duty; Item 5.a.6A. Appointment(s) – Professional; Item 5.a.6B. Appointment(s) - Support; Item 5.a.7. Memorandum(s) of Understanding-Professional; Item 5.a.8. Request(s) for Preapproval of Graduate Credits; Item 5.a.8A. Approval – Supplemental Time; Item 5.a.9. Approval - Substitute Lists. Motion carried on a roll call vote 8-0.

Contract Services with CAIU for Title I Nonpublic Students

Motion: It was moved by Mr. Weidenhammer and seconded by Mr. Kambic that the Board of School Directors offers and approves the attached Capital Area Intermediate Unit Title I Consortium Contract for the 2016-2017 school year. Motion carried on a roll call vote 8-0.

Classified Support Employees' Handbook

Motion: It was moved by Mrs. Moyer and seconded by Mrs. Crocenzi that the Board of School Directors approves the attached *Classified Support Employees' Handbook*. Motion carried on a roll call vote 8-0.

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Contract for Services - Licensed Private School      Motion:      It was moved by Mr. Weidenhammer and seconded by Mr. Kambic that the Board of School Directors approves the attached contract with New Story for one student at an estimated base cost of \$68,400. Motion carried on a roll call vote 8-0.

West Shore School District Local Literacy Plan      Motion:      It was moved by Mrs. Crocenzi and seconded by Mrs. Tierney that the Board of School Directors approves the attached West Shore School District Local Literacy Plan. Motion carried on a roll call vote 8-0.

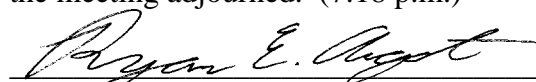
West Shore School District K-5 Math Curriculum      It was moved by Mrs. Crocenzi and seconded by Mr. Kambic that the Board of School Directors approves the implementation of the West Shore School District K-5 Math Curriculum as previously presented. Motion carried on a roll call vote 8-0.

Enrollment Exceptions for Shared Curricular Programs      Motion:      It was moved by Mrs. Crocenzi and seconded by Mrs. Tierney that the Board of School Directors approves the attached Memorandum of Understanding regarding enrollment with Northern York County School District. Motion carried on a roll call vote 8-0.

Information Items      Dr. Stoltz provided an overview of the August 18 Board Agenda.

Recognition of Public – General Items      No members of the public addressed the Board.

Adjournment      There being no further business, President Candioto declared the meeting adjourned. (7:18 p.m.)

  
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Dr. Ryan E. Argot, Secretary